



BIOGRAPHY

Anna Davis

Anna Davis MSc, BA (Hons), FCIPD is a global organisation development consultant with expertise in the fields of strategic capability development, leadership development and change management. She runs her own business, Crossing Jordan and has experience in the investment banking, energy, transport, telecoms and media sectors.

Her strategic capability development expertise has supported firms to:

- Focus on future success through implementing talent management, succession planning, leadership development and executive coaching
- Embed a performance driven culture, through focusing on managing for high performance
- Prioritise and close key skill gaps through developing business-led training strategies and organising the Learning and Development team to deliver high impact, cost effective solutions
- Strategically transform the HR function to deliver business grounded, human resource solutions

With significant experience of the people-related aspects of change management, Anna has supported organisations through change, such as de-regulation, de-merger and led change work streams on global project implementations.

Anna has also supported the development of strategic organisation objectives, and team organisation and governance to deliver goals.

With over 15 years Human Resources experience, Anna has an MSc in Human Resources Development, with a distinction for her dissertation in change management, a 2.1 Honours Degree in Organisation Studies and is a Fellow of the CIPD.