



BIOGRAPHY

Tyler Benjamin

Tyler Benjamin is the Director of Organisation and Talent Management for Discovery Networks International based in Discovery's London office. In his role he is responsible for the succession planning process for DNI, setting the strategy and implementation plans for the newly established recruitment function within DNI, and providing strategic HR leadership and support for the COO department.

Prior to coming to Discovery, Tyler worked for NBC Universal in New York where he was the HR business partner supporting USA Network, SCI FI Channel, and Bravo. In addition, he provided HR generalist support for the television shows produced on the East Coast (Conan, Saturday Night Live, 30 Rock, Law & Order, etc) and the Digital and TV ad sales departments in New York, Detroit, Chicago, and Los Angeles.

Prior to NBCU, Tyler was Human Resources Manager for Jose Cuervo International, Inc. (JCI). His responsibilities included developing the infrastructure for the previously non-existent Human Resources Department, driving and supervising the strategic development and execution of each new HR related initiative and integrating and aligning each of these initiatives and the HR function in general with those goals and business objectives of Jose Cuervo Mexico and the organisation as a whole.

Prior to joining JCI, and during the technology boom of the 90's, Mr. Benjamin was responsible for the development, management and integration of Human Resources Departments at technology and internet start-ups, BountySystems, Inc. and sixdegrees.com. In addition, he was co-founder of the Silicon Alley Human Resources Alliance, steering committee member of the Silicon Alley HR Special Interest Group (SIG), and more recently the Entertainment Human Resources Network of New York (EHRNNY). Tyler is currently an active member of the local and national chapters of the Society of Human Resources Management (SHRM and HR/NY).

Tyler graduated from Bucknell University with a B.A. in Economics and Spanish and received his MBA from NYU's Stern School of Business with a concentration in Global Business and Leadership & Change Management.