



BIOGRAPHY

Martyn Tuffin

Martyn Tuffin currently holds the position of Lead International Compensation Analyst for Discovery Communications. Within this role he is responsible for providing salary recommendations to the business for internal promotions and external hires, submission of salary surveys, analysing survey data and any other general support to the HR function on compensation issues. In addition Martyn has been involved in a number of key projects such as the global banding project, and most recently the implementation of a compensation management tool called ePRISM. Martyn has also been appointed to manage the Latin Americans benefits review and implementation at the beginning of 2009.

Martyn is a New Zealand national who has lived in the UK for 7 years. Prior to joining discovery in Oct 2007 Martyn worked in various roles within DHL (Sales Account Manager), BBC (Finance Analyst) and GE (Compensation and Benefits Analyst). Before coming to the UK Martyn managed the Sports Development for a region in New Zealand.

Martyn graduated from Otago University with a BCom in Marketing and a Diploma in Sports Science from the Otago Institute of Sport. His passions are sport, travel and the outdoors.