



## BIOGRAPHY

### Lindsey Brown

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**Lindsey Brown** is an applied business psychologist. Her particular approach links the business agenda to the capability of employees, at both the individual and organisational level. She has a pragmatic style which is informed by the rigours of her early legal career and the experience of working in a number of strongly commercial organisations.

After a first degree in Psychology, Lindsey studied Law and qualified as a solicitor. However, the attraction of applying her psychological expertise quickly began to outweigh the temptation of law and she moved into the world of business consultancy where she worked for a number of organisations including PA Consulting. She left PA to become a Director of one of the leading UK niche executive search firms where she stayed for seven years, before returning to consultancy.

Lindsey's main area of business focus, include:

- Management and Leadership development: design, creation and delivery of development programmes.
- Team development: consulting in the field of team effectiveness and team leadership.
- Executive profiling and assessment: design and delivery of customised assessment and individual profiling processes.
- Recruitment and selection process: shaping and implementation of support for new recruitment and selection services.
- Organisation design: alignment of organisation and team structures to strategic purpose.
- Coaching and facilitation at all levels: individual and team coaching at senior management levels.